



**DEPARTMENT OF THE NAVY**  
**HEADQUARTERS UNITED STATES MARINE CORPS**  
**3044 CATLIN AVENUE**  
**QUANTICO, VIRGINIA 22134-5103**

IN REPLY REFER TO:  
4200  
MRB  
21 Apr 25

From: Commandant of the Marine Corps  
To: Marine Corps NAF Contractors and Vendors

Subj: SUSPENDING ENFORCEMENT OF CONTRACT PROVISIONS PURSUANT TO  
EXECUTIVE ORDERS 14151, 14148, AND 14173

1. Marine Corps Community Services (MCCS), Marine Corps Hospitality Services (MCHS), and Marine Corps Exchange (MCX) are Nonappropriated Fund Instrumentalities (hereafter, NAFIs) of the U.S. Government operating within the U.S. Marine Corps and are therefore subject to Executive Orders, directives issued by the Department of Defense, the Secretary of the Navy, and the Commandant of the Marine Corps.

2. Consistent with Executive Order 14151, Ending Radical and Wasteful Government DEI Programs and Preferencing (January 20, 2025); Executive Order 14148, Initial Rescissions of Harmful Executive Orders and Actions (January 20, 2025); and Executive Order 14173, Ending Illegal Discrimination And Restoring Merit-Based Opportunity (January 21, 2025), and to the maximum extent permitted by law, the NAFIs are suspending enforcement of any contract clauses, provisions, terms, and conditions that are contrary to these Executive Orders, to the extent such clauses, provisions, terms, or conditions are included in contracts or agreements issued by the NAFI.

3. This suspension includes the Affirmative Action, Equal Opportunity, and Certification of Non-segregated Facilities clauses found in many NAFI contracts, as well as any provisions of the NAFI General Provisions contrary to these Executive Orders.

4. This memorandum does not specifically direct you to take any immediate action under your contract. Please also see the Department of Labor website bulletin issued on 23 January 2025:

<https://content.govdelivery.com/accounts/USDOLOFCCP/bulletins/3ce7fa5>.

5. We anticipate updating this letter after receiving additional implementing guidance from higher authority. In the interim, if you have any questions or concerns, please contact the Contracting Specialist or Contracting Officer for your contract.

T. R. VILLARREAL  
By direction